/**V N E T**[°] **EMBEDDED**

Avnet Embedded GmbH Avnet Embedded (Freiburg) GmbH Avnet Embedded (Malta) Ltd.

SUPPLIER SELF-ASSESSMENT

General Company Information

Company	AVNET EMBEDDED	AVNET EMBEDDED	AVNET EMBEDDED (MALTA)
Company	GMBH	(FREIBURG) GMBH	LTD.
Street	Industriestr. 16	Münstertäler Straße 1	UB40, San Gwann Industrial Estate
Country/ ZIP /City	D-76297 Stutensee	D-79427 Eschbach	M-San Gwann SGN 3000
P.O. Box	1380	1	1
Trade register no.	Mannheim 10 3631	Freiburg 6445	C 13608
D-U-N-S no.	31-630-8550	31-460-1118	56-574-4596
General E-Mail-contact	imsmsc@avnet.eu		
Group affiliation	Avnet / Avnet Embedded		

Contact Person

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Department	Name	E-Mail	
President Avnet Embedded	T. Staudinger	AvnetEmbedded@avnet.com	
Managing Director	S. Geissler	AvnetEmbedded@avnet.com	
Director Quality and Environmental Management	G. Lauffer	Gerhard.Lauffer@avnet.eu	
Quality Management Representative / Process Management	R. Feser	Roman.Feser@avnet.eu	
Operational Quality Management	H. Sieber	Harald.Sieber@avnet.eu	
Health-, Safety-, Environment- Management	S. Uhle	Sven.Uhle@avnet.eu	
Service Center	R. Schmadel	Robin.Schmadel@avnet.eu	
Analysis Center	T. Lueer	RMA-AVE@avnet.com	
Logistic /AEO-F	E. Memis	Etem.Memis@avnet.eu	
Range of products and services	Design, development, production and distribution of customized and proprietary electronic systems and assemblies		
Production sites	Stutensee, Eschbach, Malta		

Certified Management Systems

AVNET EMBEDDED	AVNET EMBEDDED (FREIBURG)	AVNET EMBEDDED (MALTA)
GMBH	GMBH	LTD.
ISO 9001:2015	ISO 9001:2015	SM EN ISO 9001:2015
ISO 14001:2015	ISO 14001:2015	SM EN ISO 14001:2015
	EN ISO 13485:2016 + AC:2018 + A11:2021	SM EN ISO 45001:2018

Integrated Management System

Avnet Embedded GmbH has been certified since 1999 and today maintains a comprehensive integrated management system based on modern, interactive process management. The normative requirements for quality, environment, occupational health and safety, sustainability and compliance are considered.

The driving force for our continuous development is strongly influenced by internal and external audits as well as process assessments.

With our strong customer focus, we aim to create added value for stakeholders such as employees, customers and business partners, as well as society.

Quality Management

Holistic quality management is part of the integrated management system and covers the entire product life cycle from development to services. The basis for this is an excellent quality standard, which is the benchmark for our actions. With this high standard and a clear target focus on product and process quality, we aim to meet or even exceed our customers' requirements. In our system development and system production, we also meet the requirements for medical products according to ISO 13485 and focus on the safety and performance of the products produced. Our end-to-end traceability contributes significantly to sustainable quality assurance and enables us to identify and trace the end products throughout the entire supply and value chain, right down to the individual component clearly and quickly.

Risk Management (Business Continuity Management)

Risk management is regarded as a central component for the safety and sustainability of all corporate processes and is practiced accordingly. To avert hazards, risks are identified and assessed, and preventive and response measures are derived from them. Risk-based approaches are implemented in the business processes for this purpose. There is a global Business Continuity Plan from which our company-specific prevention and emergency plans are derived. All key areas such as IT security, disaster scenarios, pandemic situations and other economic or political influences are considered.

Environmental and Energy Management

We meet the high standards of European and national legislation in the field of environmental protection at our sites in Germany and Malta. Our energy management measures are checked by regular energy audits in accordance with DIN EN 16247.

Occupational health and safety

We meet, at our sites in Germany and Malta, the high standards of European and national legislation in the field of occupational health and safety. Safety and health at work (SGA) is part of our integrated management system and the site Avnet Embedded (Malta) Ltd. is certified according to ISO 45001.

IT-Security

A Global Information Security Policy (GISP) exists to provide guidance on the protection of information technology and the security and communications systems of all business units.

The selection and application of appropriate measures allows us to protect our physical and financial resources, our reputation, our users, and other tangible and intangible assets.

We are also pleased to provide our business partners with additional information on the cybersecurity program, which is based on the Cybersecurity Framework (CSF) of the National Institute of Standards and Technology (NIST).

Compliance

Code of Conduct / Social responsibility / CSR

Regulation EU/1907/2006 ("REACh"), Directive 2011/65/EU and 2015/863/EU ("RoHS") and US Dodd-Frank Act Sec. 1502 ("Conflict Minerals"): We are fully aware of our obligations regarding the above laws and regulations and comply with our obligations (e.g., registration, information disclosure, substance restrictions, etc.): <u>REACH/RoHS Statement</u>

AEO-F-Certificates (valid for: Avnet Embedded GmbH (DE AEOF 123225) Avnet Embedded (Freiburg) GmbH (DE AEOF 123421): ensuring a secure supply chain that extends from product manufacturing to the end user, as well as compliance with all customs and foreign trade regulations. Link to the certificate: <u>Authorised Economic Operators - Query page (europa.eu)</u>